

PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
Special Session Agenda – July 22, 2025

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at Mountain Oak School in Prescott, Arizona. Board Members or other participants may attend by telephone or online. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive sessions are not open to the public.

MISSION STATEMENT:

We are dedicated to fostering a nurturing, restorative, and dynamic learning environment that honors the foundational principles of Waldorf philosophy and roots of MOS while integrating innovative S.T.E.A.M. and project-based education.

Our mission is to inspire creativity, curiosity, and critical thinking in every student, empowering them to become responsible stewards of the planet and engaged members of a diverse global community. Through project-based learning and mindfulness practices, we aim to cultivate emotional intelligence and resilience, guiding each child on their unique developmental journey.

VISION STATEMENT:

We strive for and envision a vibrant educational community where every student thrives in a supportive and inclusive atmosphere that celebrates creativity, diversity, and holistic development.

We will use the wisdom of Waldorf education with modern learning practices, equipping students with essential skills in science, technology, engineering, arts, and mathematics. We strive to connect health, wellness, and sustainable practices with education, fostering lifelong learners who are prepared to navigate and contribute positively to an ever-changing world.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Special Session	July 22, 2025	3:00pm The room will open to the public at 2:50pm.		Mountain Oak School 1455 Willow Creek Rd Prescott AZ 86301 or to join virtually, please see below.

	Agenda Items:	Presenter:
1	Meeting Opening a. Welcome and Call to Order b. Roll Call c. Opening Quote I feel a strange and wondrous power weaving	Board President

	<p>Within my soul, a power that is not mine; It is the world's own life, that is achieving Its own true self in this soul-life of mine. And I can feel myself as but a vessel, In which the world's great spirit will to wrestle With its own self, and find its own true form.</p> <p>d. Opening Reflections</p>	
2	<p>Open Meeting Law</p> <p>a. Reminder</p> <p>b. Board Member Trainings & Terms</p>	Board President
3	<p>Consents, Reviews, Approvals, Old Business</p> <p>a. Consent Items</p> <p>i. Approve Prior Minutes: July 9, 2025 Special Session</p> <p>ii. Approve Current Agenda: July 22, 2025 Special Session</p> <p>b. Old Business</p> <p>i. Review/Approve most current Mission & Vision Statements</p> <ol style="list-style-type: none"> 1. Discuss use of "Waldorf" term 2. Mission & Vision workflow Feb 2024 3. Mission & Vision workflow Jan 2024 <p>ii. Review/Modify Leadership Succession Plan, including process to elect new Board President</p> <ol style="list-style-type: none"> 1. This may require altering by-laws <p>iii. Splitting classes</p> <ol style="list-style-type: none"> 1. Possibly based on educational level vs. age <p>iv. Raising the cap on the 7th/8th grade class</p> <p>v. Van</p> <ol style="list-style-type: none"> 1. Repairs 2. Hire Driver 3. Liability Release Waiver 4. Passenger liability on insurance policy 5. Rate of pay for participating families <p>vi. Committees</p> <ol style="list-style-type: none"> 1. What current committees are in existence? 2. Of whom are these committees currently composed? <p>vii. Literacy program 2025-2026</p> <ol style="list-style-type: none"> 1. Marlene Sullivan explained to SC the plan 2. SC still concerned about targeted intervention <p>viii. Hourly rate of pay for faculty & staff</p> <ol style="list-style-type: none"> 1. This is based on average ESA funding <p>ix. Loan progress; mortgage vs. bridge loan considerations; mortgage payment</p> <p>x. School Accreditation follow-up</p> <ol style="list-style-type: none"> 1. Resource: 7 Steps to Accreditation <p>xi. Following-up with RB (the parent requesting to join BOD)</p> <ol style="list-style-type: none"> 1. RB Letter to BOD 2. RB Resume 3. JN, RY, & SC had been set to interview RB <p>xii. Publication of exit interviews for BOD review</p>	<p>a. Board President</p> <p>b. Board Members</p>
4	<p>Public Comment</p> <p>a. Guidelines for public participation</p>	

	<ul style="list-style-type: none"> i. Comment cards must be turned in to a board member at least 5 minutes prior to the meeting. The comment cards can be found in the office near the student sign-in sheet. ii. Online public participants can comment in the chat box to the group or Mountain Oak School what they wish to present to the board. iii. Public participation is limited to 2 minutes. iv. The board cannot respond to public comments. 	
5	<input type="checkbox"/> Special Session Items <ul style="list-style-type: none"> a. Thank you to JN per Board Procedures b. Community Letter c. Current Financial Situation d. Website Maintenance <ul style="list-style-type: none"> a. Membership of Alliance; use of "Waldorf; charter status e. Enrollment so far? f. Tuition Rate Approval <ul style="list-style-type: none"> a. Arizona's average distribution of ESA funds to families ranges from \$6000-\$9000, with SPED needs receiving as much as 3x the family rate. <ul style="list-style-type: none"> i. Review budget outlook (\$8000, \$8500, \$9000 projections) ii. Adopt MOS Tuition b. Draft of Possible Invoice g. Discussion re: tuition not covered by ESA <ul style="list-style-type: none"> a. In the future: Become a certified STO h. Budget Approval <ul style="list-style-type: none"> a. FY26 Budget prepared 7/15 b. FY26 Budget prepared 7/21 i. Contract Approvals for 2025/26 Faculty Contracts j. Open faculty positions & hiring process k. PD & staff in-service prior to 8/4 l. Daily schedule for students 	<ul style="list-style-type: none"> a. Sarah Cramer b. Sarah Cramer c. Michael Donelson d. Sarah Cramer e. Peter Rennick f. Board President g. Sarah Cramer h. Board President i. Board President j. Sarah Cramer k. Sarah Cramer (per Katie Larson) l. Sarah Cramer
6	Other Items <ul style="list-style-type: none"> a. Position descriptions FY 24-25 b. Are updates needed? <ul style="list-style-type: none"> i. Position descriptions FY 25-26 - a starter 	
7	Meeting Summary	Board President
8	Meeting Closing <ul style="list-style-type: none"> a. Closing Reflections b. Closing Quote <p>"Individually, we are one drop. Together, we are an ocean." - Ryunosuke Satoro</p> 	Board President
9	Adjournment	Board President

Posted Outside 1455 Willow Creek Rd by: Director/Board Member
Posted on School Website by: Designated Webmaster

Date/Time:
Date/Time:

Attendee Information:

Name:	E-Mail Address:	Present/Absent:
Tim Harrington, President & Interim Director	osmliving@gmail.com	
Peter Rennick, Vice President	pjre2@cox.net	
Katie Larson, Treasurer	katie.larson@mountainoakschool.org	
Michael Donelson, Business Director	billing@mountainoakschool.org	
Rose Ybarra, Staff Board Member	attendance@mountainoakschool.org	
Jonathan Ruf, Faculty Board Member	jruf@mountainoakschool.org	
Sarah Cramer, Secretary	scramer@mountainoakschool.com	

Virtual Meeting Info:

To join the video meeting, click this link: <https://meet.google.com/fed-gzpz-ddt>

Otherwise, to join by phone, dial +1 413-357-2362 and enter this PIN: 604 450 399#